

# GREAT FUTURES START **HERE.**



**BOYS & GIRLS CLUB  
OF GREATER WATERBURY**

## *Statement on Diversity, Equity & Inclusion*

*The Boys & Girls Club of Greater Waterbury strives to create and maintain an inclusive culture that encourages, supports, and celebrates the diverse voices of our staff, members, volunteers, Board of Directors and community. As an organization, we embrace and honor diversity, equity and inclusion. When we draw on the wisdom of our diverse community, we are better able to understand and meet the needs of our youth.*

*The Boys & Girls Club of Greater Waterbury has zero tolerance for discrimination in any form. The model we set fosters our ability to understand, support and deliver on our organizational goals and commitment to youth.*

*We believe that inclusion cultivates an environment that builds healthy and productive working relationships by creating a foundation of equal treatment, influence and respect for diversity. We recognize that diversity respects and values all of those in our community and beyond, their characteristics and personal experiences. We will continue to provide access, opportunity, resources and support for all to be successful and reach their full potential. We will continue to empower everyone to participate, connect and grow.*